



# EMPLOYMENT APPLICATION

130 Technology Drive, Canonsburg, PA 15317  
T: (724) 745-5030 F: (724) 745-5093

*Strata Mine Services, LLC (Strata) is deeply committed to a policy of equal employment opportunity for all of our job applicants and employees. We seek to employ qualified persons in all job classifications and to administer all personnel actions affecting our employees without discrimination on the basis of race, color, religion, gender, sex, age, or national origin. Individuals with disability, disabled Veterans, and Veterans of the Vietnam era will be given the fullest consideration for employment in positions for which they are qualified. In addition, we are committed to making reasonable accommodation to qualified individuals with a disability, as well as abiding by any and all local and state laws which, in addition to the above, prohibit discrimination in any form.*

**PLEASE PRINT LEGIBLY IN INK AND COMPLETE THIS FORM IN ITS ENTIRETY**

NAME: LAST		FIRST		MIDDLE	
PRESENT MAILING ADDRESS: STREET			HOME PHONE		MOBILE PHONE
CITY		STATE	ZIP	EMAIL ADDRESS	

Are you at least 18 years of age?  Yes  No

Are you presently authorized to work for any employer in the United States?  
*(If offered employment, you will be required to provide documentation to verify eligibility.)*  Yes  No

Will you now or in the future require sponsorship for a US Work Visa to permit your employment/continued employment with our company?  Yes  No

Are you bound by or a party to any obligation or agreement any current or former employer that would or could restrict or prohibit you from performing the job for which you are applying?  Yes  No

Have you ever been fired or asked to resign in order to avoid being fired from a job?  Yes  No

Have you ever been employed by Strata Mine Services, LLC or any of its affiliate companies?  Yes  No  
If yes, please provide the location(s) and previous dates of employment: \_\_\_\_\_

Are you currently employed?  Yes  No When can you start? \_\_\_\_\_

Position for which you are applying \_\_\_\_\_ Salary Expectation: \_\_\_\_\_

List other special skills, certifications, or licenses that are applicable to this employment: \_\_\_\_\_

Have you ever been convicted of or plead guilty to a misdemeanor or felony (other than traffic violations) in any criminal proceeding, the records of which have not been sealed or expunged?  Yes  No

If yes, please explain: \_\_\_\_\_

## EDUCATION

Highest completed:  Less than H/S  H/S diploma or equivalent  Some college, no degree  2 year/technical degree  4 year degree

<b>HIGH SCHOOL/ GED</b>	<b>NAME OF SCHOOL</b>	<b>LOCATION (CITY,STATE)</b>	<b>FIELD OF STUDY</b>	<b>DEGREE/CERT. OBTAINED (YES,NO)</b>
<b>COLLEGE</b>	<b>NAME OF SCHOOL</b>	<b>LOCATION (CITY,STATE)</b>	<b>FIELD OF STUDY</b>	<b>DEGREE/CERT. OBTAINED (YES,NO)</b>
<b>OTHER (TECH, TRADE, GRAD, ETC.)</b>	<b>NAME OF SCHOOL</b>	<b>LOCATION (CITY,STATE)</b>	<b>FIELD OF STUDY</b>	<b>DEGREE/CERT. OBTAINED (YES,NO)</b>

## EMPLOYMENT HISTORY

Please record your employment history (up to 7 years) beginning with the most recent. If there are gaps of employment for any period of time, please include with an explanation.

<b>EMPLOYER</b>	<b>START DATE</b>	<b>END DATE</b>
<b>ADDRESS</b>		<b>PHONE</b>
<b>POSITION</b>	<b>MANAGER</b>	
<b>REASON FOR LEAVING</b>	<b>May we contact this employer?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No	

<b>EMPLOYER</b>	<b>START DATE</b>	<b>END DATE</b>
<b>ADDRESS</b>		<b>PHONE</b>
<b>POSITION</b>	<b>MANAGER</b>	
<b>REASON FOR LEAVING</b>	<b>May we contact this employer?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No	

<b>EMPLOYER</b>	<b>START DATE</b>	<b>END DATE</b>
<b>ADDRESS</b>		<b>PHONE</b>
<b>POSITION</b>	<b>MANAGER</b>	
<b>REASON FOR LEAVING</b>	<b>May we contact this employer?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No	

Additional employer information may be attached.

**Please read carefully and sign the statement below**

I understand by applying for a position with Strata Mine Services, LLC, if at any time Strata Mine Services, LLC selects my application for consideration and thereafter conditionally offers employment, then Strata Mine Services, LLC, its affiliates, and/or agent(s), is/are authorized to request a pre-employment background check and take into account the results of such background check, as prerequisites of employment, as well as subsequent requests during my employment if I am hired. \_\_\_\_\_ (*Applicant Initial*)

I understand if conditionally offered employment; Strata Mine Services, LLC requires all candidates to perform a pre-employment drug screening with results acceptable to Strata Mine Services, LLC as a prerequisite of employment, as well as subsequent drug tests during my employment if I am hired. \_\_\_\_\_ (*Applicant Initial*)

I understand and agree that any employment with Strata Mine Services, LLC will be an employment-at-will relationship, and either Strata Mine Services, LLC or I may terminate the relationship at any time, with or without cause or notice. \_\_\_\_\_ (*Applicant Initial*)

I understand I will be required to submit verification of the legal right to work in the United States within Three (3) business days beginning with my first day of work. *In accordance with the Immigration Reform and Control Act of 1986; Strata Mine Services, LLC is legally prohibited from employing anyone who cannot provide such verification.*

\_\_\_\_\_ (*Applicant Initial*)

I understand that this application is valid for only 90 days. If I wish to be reconsidered for another position after that date, I will need to reapply \_\_\_\_\_ (*Applicant Initial*)

I hereby certify that all of the information provided by me in this application (or any other accompanying or required documents) is correct, accurate, and complete to the best of my knowledge. I understand that any misrepresentation or omission of material facts on this application (or any other accompanying or required documents) is sufficient cause for denial of employment or dismissal of employment if found out after you become employed.

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Signature

Date of Application